

Hope for Tela (HFT) Team Policy



Unity:

Phil 2:1-11

Work together with one heart and purpose. Put the team first before your own desires. The team will accomplish this by meeting daily as a team, and holding each other accountable everyone should be prepared to lead a day in group devotions.

Relationships with the Opposite Sex:

Proverbs 4-6, 1 Corinthians 6

Men should minister to men and women to women. Members should use discretion when relating to members of the opposite sex so as to be above reproach in all that we do. If there are only, minor discretions, HFT will give a warning, and if behavior persists you will be asked to leave at your expense.

Conflict Resolution:

Within the Team - Matt.18: 15-17

PRAY first. Then if needed go to that person and talk to them in a loving manner with the purpose of resolving conflict. If not resolved, consult the team leader; do not talk about the problem publicly. Team members will not argue over a decision in a public setting. Discussion over the issue needs to be done in private.

With a National - Proverbs 9: 7-9

If there is a problem with a national, the matter will be taken to the team leader and a member of HFT.

In dealing with conflict, final authority rests with the team leaders and/or Hope for Tela for conflict resolution.

Dress:

Romans 14:19-21, 1 Timothy 2: 9-10

We need to represent Christ with humility and sensitivity to others in a way that will focus on Christ and not ourselves.

General:

- *Use discretion with any logos or slogans on t-shirts (USA #1)
- *No flashy makeup or jewelry
- *Shorts should be above the knees
- *Conservative pajamas
- *No tight-fitting tank tops
- *One piece bathing suits or a t-shirt worn over a two-piece
- *Swim trunks for men

When Teaching or Presenting:

Women:

- *Dresses or skirts
- *Blousy or loose-fitting dress pants
- *No flashy makeup or jewelry

Men:

- *Casual, long pants
- *Lightweight is best
- *No jeans

Gifts:

If you are feeling led to gift a national, please seek the approval of HFT. These gifts should be given away from a group setting.

Relationships with Nationals:

1 Corinthians 10:23-24

Make necessary lifestyle adjustments in order to adapt to the culture of the host community. This may include altering eating habits, dress styles, interaction between men and women, etc. Team members will behave in a manner that would not create a perception that would compromise the team's testimony for Christ. Do not be under the influence of alcohol, drugs or tobacco.

Language:

Ephesians 4: 29

Do not use abusive or profane language. Do not use cultural slang (e.g. that sucks, pissed off). Do not take God's name lightly (e.g. Oh my God). Exodus 20:7

Spiritual Accountability:

Each team member will set aside time every day to be alone with God. Be prepared to share a devotion with the team at least once on the trip and take part in daily team devotions.

Time and Flexibility:

Be on time to all team and national events unless excused by the team leader. Be flexible about the unexpected changes in schedule and/or events at all times.

Security and Protection:

While becoming acquainted with the culture and surroundings no one will go out without another team member unless approved by the leadership. Females should not go out without a male team member. Team leaders should know of your whereabouts at all times.

Electronics Usage:

We encourage you to turn your cell phones to airplane mode and leave them there for the duration of your trip. If using for photos, internet, etc., refrain from using during group times (e.g. meals, devotions, etc.).
Be present!

Remember as you go overseas, you not only represent Hope for Tela and the United States, but also Christ. This is a tremendous responsibility; each person needs to be above reproach in both your actions and attitudes.

*Team members must submit to Hope for Tela's authority

*Refrain from expressing your political opinions while overseas

*If a team member's behavior creates a problem, the team leader or Hope for Tela have the authority to ask that team member to return home. Any additional cost incurred as a result of this action will be at the team member's expense.

I agree to abide by these policies during our mission trip:

Name: _____

Date: _____